

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee

CASE NO.
RP79/2009
MN91/2009

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr S. Ó Riordain

Members: Mr J. Browne
Mr P. Trehy

heard this appeal at Wexford on 30th July 2009

Representation:

Appellant: In person (assisted by an independent translator)

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal was satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard the uncontested evidence of the appellant the Tribunal finds that his employment was terminated by reason of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum based on the following:

Date of Birth: 01 April 1966
Date of Commencement: 27 February 2006
Date of Termination : 6 November 2008
Gross Weekly Wage: €647.01

A weekly ceiling of €600.00 applies to statutory redundancy payments.

This award is being made subject to the appellant having been in insurable employment under the

Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €1294.02 as compensation for outstanding notice entitlements.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

