

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
Employee

CASE NO.  
RP1391/2008, MN1482/2008  
WT626/2008

against

2 Employers

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr J. Browne  
Mr P. Trehy

heard this appeal at Wexford on 27th July 2009

### **Representation:**

Appellant : In person

Respondent : Finn & Doyle, Solicitors, 7 Lower Georges Street, Wexford

The decision of the Tribunal was as follows:

The Tribunal finds that the appellant's employment with the respondents was terminated by way of redundancy. Accordingly, the appellant is awarded a statutory lump sum under the Redundancy Payments Acts, 1967 to 2007 and based on the following:

Date of Birth:	14 January 1970
Date of Commencement:	07 April 1990
Date of Termination:	09 November 2008
Gross Weekly Wage:	€290.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is also allowed and the sum of €2320.00 is awarded to her as compensation for notice entitlements. The Tribunal further finds in favour of the appellant under the Organisation of Working Time Act,

1997 and awards her €580.00 as compensation for outstanding leave entitlements.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

