

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

Employee

CASE NO.

UD1549/2008

- - *claimant*

MN1493/2008

against

Employer

- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms M. Mc Aveyty

Members: Mr. M. Flood
Mr P. Mc Aleer

heard this claim at Monaghan on 2nd July 2009

Representation:

Claimant(s) : In person

Respondent(s) : Mr. Vincent Turley, Human Resource Services, 1 Black Lane, Latlurcan,
Monaghan

The determination of the Tribunal was as follows:-

Preliminary issue

At the start of the hearing the claimant made an application to extend the time limit of six months to a year for lodging her claim under the Unfair Dismissals Acts 1973 to 2007. The claimant's employment terminated on the 9th December 2006, her application for redress was lodged with the Tribunal on the 2nd December 2007. The claimant gave evidence as to why the delay incurred in lodging the T1A form.

Determination

The Tribunal considered the submission made by the claimant and unanimously ruled that there were no exceptional circumstances as described by the said Acts to cause this delay. This claim was lodged outside of the six-month time limit from the date of termination of employment imposed by the Unfair Dismissals Acts, 1977 to 2007. The Tribunal, therefore, rules that it does not have jurisdiction to hear this case and the appeal necessarily fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)