

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEALS OF:**

**CASE NO.**

7 Employees - appellant A

MN250/09  
WT97/09  
RP227/09

- appellant B

MN251/09  
WT98/09  
RP228/09

- appellant C

MN252/09  
WT99/09  
RP229/09

- appellant D

MN253/09  
WT100/09  
RP230/09

- appellant E

MN254/09  
WT101/09  
RP231/09

- appellant F

MN255/09  
WT102/09  
RP232/09

- appellant G

MN256/09  
WT103/09  
RP233/09

**Against**

Employer

- respondent

**under**

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr. R. Prole  
Mr G. Whyte

heard these appeals at Dublin on 31st July 2009.

**Representation:**

Appellants: Mr. Michael Meegan, Divisional Organiser, Mandate Trade Union, O'Lehane House, 9 Cavendish Row, Dublin 1

Respondent: No appearance by or on behalf of the respondent.

At the outset of the hearing the appellants withdrew their claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act 1997.

The decision of the Tribunal was as follows:-

**Determination:**

Based on the appellants' uncontroverted evidence, the Tribunal finds that the appellants are entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Name	Case No.	Date of Birth	Date of Commencement	Date Ended	Gross Weekly Pay
Appellant A	RP227/09	01-04-54	01-02-99	15-01-09	€186.30
Appellant B	RP228/09	25-07-42	23-04-01	15-01-09	€279.50
Appellant C	RP229/09	23-02-50	05-10-01	15-01-09	€186.30
Appellant D	RP230/09	05-07-55	01-02-99	15-01-09	€186.30
Appellant E	RP231/09	15-01-43	31-07-94	15-01-09	€162.00
Appellant F	RP232/09	02-02-66	01-06-01	15-01-09	€751.50
Appellant G	RP233/09	07-07-48	02-03-98	15-01-09	€186.30

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)