

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee - **Appellant**

RP980/2008

against

MN1051/2008

Employer- **Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. J. Browne
Ms. K. Garvey

heard this appeal at Wexford on 8 May 2009

Representation:

Appellant:

In Person

Respondent:

No appearance by or representation on behalf of

The determination of the Tribunal was as follows:

Determination:

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, proceeded to hear the appeal. Based on the uncontroverted evidence of the appellant the Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

Date of Birth	17 March 1951
Employment commenced	15 August 2004
Employment ended	10 January 2008
Gross weekly pay	€150-00

Loss having been established, the Tribunal further awards €300-00, being two weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2001

These awards are made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)