

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

1) Employee	RP1423/2008
	MN1508/2008
2) Employee	RP1424/2008
3) Employee	RP1425/2008
4) Employee	RP1427/2008
5) Employee	RP1428/2008
6) Employee	RP1429/2008
7) Employee	RP1435/2008

against

Employer

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. T. O'Sullivan
Mr J. Maher

heard this appeal at Dublin on 20th May 2009

Representation:

Appellants: T.E.E.U., 5 Cavendish Row, Dublin 1

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, was withdrawn on the day of the hearing.

Determination:

Based on the uncontested evidence of appellant (1), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following

details:

Date of Birth	7 March 1973
Date employment commenced	13 January 2003
Date employment ended	9 May 2008
Gross weekly salary	€754.18

Based on the uncontested evidence of appellant (2), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	27 November 1984
Date employment commenced	2 November 2004
Date employment ended	9 May 2008
Gross weekly salary	€525.00

Based on the uncontested evidence of appellant (3), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	12 June 1982
Date employment commenced	4 November 2004
Date employment ended	9 May 2008
Gross weekly salary	€829.58

Based on the uncontested evidence of appellant (4), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	7 November 1983
Date employment commenced	10 August 2001
Date employment ended	9 May 2008
Gross weekly salary	€1013.91

Based on the uncontested evidence of appellant (5), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	3 September 1976
Date employment commenced	24 May 2004
Date employment ended	9 May 2008
Gross weekly salary	€1078.90

Based on the uncontested evidence of appellant (6), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	24 February 1964
Date employment commenced	18 January 2005
Date employment ended	9 May 2008

Gross weekly salary €863.07

Based on the uncontested evidence of appellant (7), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	14 August 1975
Date employment commenced	6 September 2004
Date employment ended	9 May 2008
Gross weekly salary	€1173.52

(It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.)

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

