

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

Employee

RP470/2009

MN457/2009

WT201/2009

Employee

RP471/2009

MN458/2009

WT202/2009

against

Employer

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mrs. M. Quinlan

Members: Mr. P. Pierson  
Mr. P. Clarke

heard this appeal at Ballaghaderreen on 30 June 2009

#### **Representation:**

Appellant:

Ms. Eibhlín Clifford, Roscommon Citizens Information Service,  
Units 17 & 18, Castle View, Castle Street, Roscommon

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

#### **Determination:**

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, on the uncontroverted evidence of the appellants finds that the appellants are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 and payments under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 based on the following schedule

Appellant	Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay	Notice given	MN weeks award	Minimum Notice Award
1st Named	17/04/1981	03/08/2005	21/11/2008	€565-39	None	2	€1130-78
2nd Named	10/01/1947	03/08/2005	21/11/2008	€564-83	None	2	€1129-66

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period. The Tribunal further awards the first named appellant €452-31 and the second named appellant €451-86, being four days' pay each, under the Organisation of Working Time Act, 1997

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)