

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

4 Employees

- *appellants*

against

Employer

- *respondent*

under

CASE NO.

RP1431/2008

RP1432/2008

RP1433/2008

RP380/2009

MN381/2009

WT164/2009

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. T. O'Sullivan  
Mr J. Maher

heard this appeal at Dublin on 20th May 2009

**Representation:**

Appellants: T.E.E.U., 5 Cavendish Row, Dublin 1

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

**The claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, and the Organisation of Working Time Act, 1997, were withdrawn on the day of the hearing**

**Determination:**

Based on the uncontested evidence of appellant (1), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	1 May 1972
Date employment commenced	8 September 2004
Date employment ended	9 May 2008
Gross weekly salary	€849.42

Based on the uncontested evidence of appellant (2), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	3 November 1981
Date employment commenced	4 August 2004
Date employment ended	9 May 2008
Gross weekly salary	€849.42

Based on the uncontested evidence of appellant (3), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	7 August 1984
Date employment commenced	16 July 2003
Date employment ended	9 May 2008
Gross weekly salary	€815.00

Based on the uncontested evidence of appellant (4), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	13 September 1987
Date employment commenced	15 November 2004
Date employment ended	9 May 2008
Gross weekly salary	€815.26

(It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.)

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)