

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

Employee

MN1390/2008

RP1289/2008

WT646/2008

against
Employer

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr F. Cunneen
Mr P. Trehy

heard this appeal at Mullingar on 2nd July 2009

Representation:

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

Determination

The Tribunal is satisfied that documentation provided by the appellant on the day of the hearing accurately reflects the respondent's name, and accordingly amends the title of the respondent. The Tribunal bears in mind that the business premises has been closed and service of the papers at the respondent's home address complies with the law. The claims therefore proceed.

The Tribunal is satisfied that the appellant was dismissed when the business closed on the 25 October 2008 having been given one days notice. The Tribunal finds that the appellant is entitled to a redundancy payment based on the following information.

Date of Birth: 13 April 1985
Date of commencement of employment: 9 September 2006
Date of termination of employment: 25 October 2008
Gross weekly pay: €500.06 (inclusive of meals and service payment)

This award is made subject to the appellant having been in insurable employment under the the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant the sum of €900.10 under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

The Tribunal also awards the sum of €750.09 in respect of Public Holiday Pay under the Organisation of Working Time Act 1997

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

