## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO. Employee TE20/2009

for implementation of the recommendation of the Rights Commissioner in the case of:

Employee

-v-

**Employer** 

under

## TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Mrs. M. Quinlan Members: Mr P. Pierson Mr. S. O'Donnell

heard this appeal at Tullamore on 26th June 2009

## Representation:

Appellant: Richard Grogan & Associates, Solicitors, 16 & 17 College Green, Dublin 2

Respondent: No appearance or representation

## **Determination:**

The implementation came before the Tribunal by way of a Rights Commissioner's recommendation dated 04th March 2008, reference r-053231-te-07/RG

"(6) (a) Where a recommendation of a rights commissioner in relation to a complaint under this Act has not been carried out by the employer concerned in accordance with its terms, the time for bringing an appeal against the recommendation has expired and no such appeal has been brought, the employee concerned may bring the complaint before the Tribunal and the Tribunal shall, without hearing the employer concerned or any evidence (other than in relation to the matters aforesaid), make a determination to the like effect as the recommendation."

Accordingly	the	Tribunal	orders	that	the	Rights	Commission	oner's	recommendation,	(reference
r-053231-te-	07/R	G, TE20/2	2009), to	o mak	ke ar	n award	of €2,000.0	00 to t	he appellant under	r the Terms
of Employment (Information) Act, 1994 to 2001, be implemented on receipt of this determination.										

Sealed with the Seal of the	
Employment Appeals Tribunal	
This	
(Sgd.) (CHAIRMAN)	-