

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF

CASE NOS.

Employee - *appellant*

RP103/2009

MN110/2009

against

Employer – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 - 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. O. Brennan BL

Members: Mr. R. Prole  
Mr. R. Broughall

heard this appeal at Dublin on 25 May 2009

Representation:

Appellant: In person

Respondent: Not present or represented

The decision of the Tribunal was as follows:-

**Determination**

Based on the uncontested evidence of the appellant the Tribunal finds that she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2005, based on the following criteria:

Date of birth	02 November 1983
Date employment commenced	15 September 2005
Date employment ceased	07 November 2008
Gross weekly pay	€576.92

This award is made subject to the appellant having been in insurable employment

under the Social Welfare Acts during the relevant period.

The Tribunal further awards the appellant the sum of €1153.84 (being the equivalent of 2 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)