

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

Employee

- *appellant*

CASE NO.

RP1307/2008

MN1409/2008

Against

4 Employers – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr B. Garvey BL

Members: Mr F. Cunneen  
Mr F. Barry

heard this appeal at Dublin on 24th April 2009

#### **Representation:**

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Appellant: Mr John Mair, Sinnott Hughes & Co, Chartered Accountants,  
69 Fitzwilliam Square, Dublin 2

Respondent: No appearance or representation on behalf of

The decision of the Tribunal was as follows: -

The appellant worked for the respondent behind the bar from October 2004. On the 4<sup>th</sup> of May 2008 the appellant arrived for work to find the premises closed down. The appellant was later informed that the premises had been closed by the Gardai and would not re-open. The appellant tried unsuccessfully to contact the respondent regarding her Redundancy and Minimum Notice appeals.

#### **Determination**

After hearing the uncontested evidence of the appellant the Tribunal finds that the appeal under the Redundancy Payments Acts, 1967 To 2003 succeeds. The appellant is entitled to a Redundancy Lump sum based on the following criteria.

Date of Birth: 10<sup>th</sup> December 1981  
Date employment began: 1<sup>st</sup> October 2004  
Date employment ended 4<sup>th</sup> May 2008

Gross weekly pay: €250.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal allows the appeal under the Minimum Notice and Terms of Employment Acts 1973 to 2005 and awards the appellant the sum of €500.00 being the equivalent of two weeks pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)