

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF

CASE NOS.

Employee - *appellant*

RP104/2009
MN111/2009

against

Employer – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 - 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. O. Brennan BL

Members: Mr. R. Prole
Mr. R. Broughall

heard this appeal at Dublin on 25 May 2009

Representation:

Appellant: In person

Respondent: Not present or represented

The decision of the Tribunal was as follows:-

Determination

Based on the uncontested evidence of the appellant the Tribunal finds that she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2005, based on the following criteria:

Date of birth	10 April 1981
Date employment commenced	19 June 1999
Date employment ceased	07 November 2008
Gross weekly pay	€769.23

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal further awards the appellant the sum of €3076.92 (being the equivalent of 4 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)