

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
Employee

*-appellant*

CASE NO.  
RP1368/2008  
MN1468/2008  
WT618/2008

against

Employer

*-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mrs. M. Quinlan  
Members: Mr P. Pierson  
Mr. S. O'Donnell

heard this appeal at Tullamore on 26th June 2009

Representation:

Appellant: In person

Respondent: No appearance or representation

**Determination:**

Based on the uncontroverted evidence of the appellant the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

Date of Birth	06 March 1964
Employment commenced	09 <sup>th</sup> January 2006
Employment ended	26 <sup>th</sup> October 2008
Gross weekly pay	€2,884.62

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established the Tribunal further awards €5,769.24, this being compensation of two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2003

The Tribunal makes an award under the Organisation of Working Time Act, 1997, of €9,247.49.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)