EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.

Employee PW74/2008

appellant

against the recommendation of the Rights Commissioner in the case of:

Employee

and

Employer

respondent

under

PAYMENT OF WAGES ACT, 1991

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr T. Gill

Mr J. Le Cumbre

heard this appeal at Sligo on 17th February 2009

and 18th February 2009 and 19th February 2009

Representation

Appellant(s): Mr. Gerard Cullen, John Gerard Cullen, Solicitors, Main

Street, Carrick-On-Shannon, Co. Leitrim

Respondent(s): Mr. Rory White BL instructed by Patrick J. Flynn Solicitors, 26 Upper

Pembroke Street, Dublin 2

The decision of the Tribunal was as follows:-

This case came before the Tribunal by way of an employee appealing the decision of the Rights Commissioner reference r-060152-pw-07/SR dated 7 May 2008.

On 2 July 2007 the appellant wrote to GM to complain that her bonus for 2006 had been withheld unlike the other store managers. She further sought payment of her expenses for the time before she went out sick in March 2007

Determination

The Tribunal find that the appellant is entitled to a bonus of €4,000 under the Payment of Wages Act, 1991 and it varies the decision of the Rights Commissioner.

| Sealed with the Seal of the |
|-----------------------------|
| Employment Appeals Tribunal |
| This |
| (Sgd.)(CHAIRMAN) |