

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

Employee -**Appellant**

RP186/2009

against

MN190/2009

Employer -**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. M. Gilvarry

Members: Mr. D. Morrison
Mr. M. McGarry

heard this appeal at Castlebar on 19 June 2009
with Ms. Malgorzata Orłowska as interpreter

Representation:

Appellant:

Ms. Barbara Mabtouche, Triana,
Independent Advice and Information Bureau,
13 Store Street, Dublin 1

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

The Tribunal being satisfied that the respondent was properly on notice of the hearing and based on the uncontroverted evidence of the appellant the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	25 November 1963
Employment commenced	18 April 2006
Employment ended	3 October 2008
Gross weekly pay	€475-00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The evidence having shown that the appellant received one week's notice of termination and that he found work immediately the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2003 fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)