

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
Employee

CASE NO.  
MN1419/2008

RP1321/2008

against  
Employer

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr. B. O'Carroll  
Mr J. Le Cumbre

heard this appeal at Athlone on 6th July 2009

Representation:  
\_\_\_\_\_

Appellant(s) : Mr. Michael Dollard, 15 Beech Grove, Mullingar, Co  
Westmeath.

Respondent(s) : No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

#### **Determination**

The Tribunal are satisfied based on the uncontested evidence of the appellant that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	25 December 1966
Date of commencement of employment:	14 April 1993
Date of termination of employment:	5 October 2008
Gross weekly pay:	€50.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €400 being the equivalent of 8 weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

