

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

Employee

MN1348/2008

RP1260/2008

Employee

MN1349/2008

RP1261/2008

against

Employer

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. C. Ormond
Mr G. Whyte

heard this appeal at Dublin on 6th April 2009

Representation:

Appellant(s): Mr. Jim Sheridan, SIPTU, Liberty Hall, Dublin 1

Respondent(s): No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

The Tribunal allows the appeals and awards the first named appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:-

Date of birth:	06 June 1982
Date employment began	23 April 2005
Date employment ceased	07 October 2008
Gross weekly pay	€780.00

The first named appellant is entitled to two weeks notice in the amount of €1560,00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal awards the second named appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:-

Date of birth	20 June 1978
Date employment began	04 July 2005
Date employment ended	07 October 2008
Gross weekly pay	€800

The second named appellant is entitled to two weeks notice in the amount of €1,600 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are being made subject to the appellants' being in insurable employment under the Social Welfare Acts for the relevant period.

Please note that there is a weekly ceiling of €600 on all awards made from the Social Insurance fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

