

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL(S) OF:**

2 Employees

RP1177/2008

**CASE NO.**

RP1178/2008

against  
Employer  
under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Kearney BL

Members: Mr. J. Redmond  
Ms H. Henry

heard this appeal at Loughrea on 29th May 2009

**Representation:**

Appellant(s) : Wirginia Tomczak, Polish Consulting Service, Leonard House,  
Tuam Road Retail Centre, Galway

Respondent(s) : Not present or represented

The decision of the Tribunal was as follows:-

**Determination:**

The Tribunal is satisfied that the respondents were properly notified of this hearing. Neither they nor representatives on their behalf appeared for this case.

Accordingly, the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on their continuous service and the following information:

**First Named Appellant**

Date of Birth:	22 May 1958
Date of Commencement:	25 May 2006
Date of Termination:	10 October 2008
Gross weekly pay:	€ 680.77

**Second Named Appellant**

Date of Birth: 27 March 1960  
Date of Commencement: 13 February 2006  
Date of Termination: 10 October 2008  
Gross weekly pay: € 853.85

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a statutory gross weekly ceiling limit of €600.00 currently applies to payments from the Social Insurance Fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)