

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee - **Appellant**

RP273/2009

against

Employer -**Respondent**

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mrs. M. Quinlan

Members: Mr. P. Pierson  
Mr. P. Clarke

heard this appeal at Ballaghaderreen on 30 June 2009

#### **Representation:**

Appellant:

Ms. Marie Conroy, Mahon Sweeney Solicitors,  
Main Street, Roscommon

Respondent:

In person

The determination of the Tribunal was as follows:

#### **Determination:**

The respondent who is a block laying sub-contractor employed the appellant as a labourer from 15 September 2004. The employment was uneventful until the appellant was laid off due to a slow down of building work from 24 September 2008. Around this time the respondent issued the appellant with form P45. Accordingly the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	5 April 1973
Employment commenced	15 September 2004
Employment ended	24 September 2008
Gross weekly pay	€450-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)