EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: Employer		CASE NO. TE189/2008
	-employer/appellant	
against the reco	ommendation of the Rights Commissioner in the case of:	
Employee -v-	-employee/respondent	
Employer	-employer/appellant	
under		
TE	RMS OF EMPLOYMENT (INFORMATION) ACT, 1994 ANI	2001
I certify that the (Division of Tr. Chairman: Mr I Members: Mr F Mr G	ibunal) B. Garvey BL	
heard this appear	al at Dublin on 15th May 2009	
Representation: Appellant: Mr.	Stephen Sands CIF Construction House canal road Dublin 6	
Respondent: Mr. Brian Kearney BL instructed by Ms Aoife Marrinan solicitors, Richard Grogan & Associates, Solicitors, 16 & 17 College Green, Dublin 2		
Determination: The Tribunal upholds the recommendation of the Rights Commissioner ref: r-058029-te-07/RG, TE 189/08 and awards the employee the sum of €1000.00, under the Terms of Employment (Information) Act, 1994 and 2001.		
Sealed with the Employment A		
This		
(Sgd.)(CHAIRMA	AN)	