

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.

Employee

MN65/2009
WT28/2009
RP46/2009
UD63/2009

against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr J. Goulding
Mr. N. Broughall

heard this claim at Naas on 3rd July 2009

Representation:

Claimant :

Ms Sheila McConnell, Solicitor, 10 Meadowcourt, Kilcullen,
Co. Kildare

Respondent :

Not present or represented

The determination of the Tribunal was as follows:-

The Tribunal is satisfied that the appellant's employment ended by reason of redundancy and he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following:

Date of Birth	29 th December 1982
Date employment commenced	15 th September 2005
Dated employment ended	19 th June 2008
Gross weekly salary	€819.00

A weekly ceiling of €600 applies to all payments from the Social Insurance Fund

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claims under the Unfair Dismissals Acts 1977 to 2007, the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997 were withdrawn.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

