

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP436/2009

MN429/2009

WT191/2009

against

Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. S. Mahon

Members: Mr. P. Pierson
Mr. P. Clarke

heard this appeal at Longford on 2 July 2009

Representation:

Appellant:

Mr. Tom Rogers, John J. Quinn & Co. Solicitors,
Earl Street, Longford

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, on the uncontroverted evidence of the appellant finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	13 July 1972
Employment commenced	26 March 1989
Employment ended	26 September 2008
Gross weekly pay	€446-00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. The Tribunal further awards €2,676-00, being six weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2001. The evidence having shown that the appellant received her entitlements under the Organisation of Working Time Act, 1997 the claim under that Act must fail

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)