

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

Employee

MN1212/2008
WT532/2008
RP1122/2008

against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr. P. Casey
Ms. P. Doyle

heard this appeal at Mallow on 9th June 2009

Representation:

Appellant :

Mr Dan O'Connor, James Lucey, Solicitors, Kanturk, Co. Cork

Respondent :

XXXX

The decision of the Tribunal was as follows:-

The respondent company has ceased trading and is not in a position to pay the claimant his entitlements.

Determination:

The Tribunal is satisfied that the appellant's employment ended by reason of redundancy and without notice. He is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

| | |
|---------------------------|--------------------------------|
| Date of birth | 22 nd February 1982 |
| Date employment commenced | 28 th August 2000 |
| Date employment ended | 15 th July 2008 |
| Gross weekly wage | €600 |

This award is being made subject to the claimant having been in insurable employment during the relevant period

The claimant is also awarded the sum of €2,400 which is the equivalent of four weeks wages under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and €400 which is the equivalent of four days pay under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

