

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF

CASE NOS.

Employee - *appellant*

RP18/2009

MN28/2009

WT12/2009

against

Employer – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 – 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. O. Brennan BL

Members: Mr. R. Prole  
Mr. R. Broughall

heard this appeal at Dublin on 25 May 2009

Representation:

Appellant: In person

Respondent: Not present or represented

The decision of the Tribunal was as follows:-

**Determination**

Based on the uncontested evidence of the appellant the Tribunal finds that she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2005, based on the following criteria:

Date of birth	25 December 1979
Date employment commenced	01 May 2005
Date employment ceased	31 October 2008
Gross weekly pay	€673.07

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant the sum of €1346.14 (being the equivalent of 2 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal further awards the appellant the sum of €1211,53 under the Organisation of Working Time Act, 1997.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)