

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:  
Employee

CASE NO.  
UD1380/2008, RP1201/2008  
MN1308/2008, WT569/2008

Against

Employer

Under

**UNFAIR DISMISSALS ACTS, 1977 TO 2001**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B L

Members: Mr W. Power  
Ms M. Finnerty

heard this claim at Dublin on 2nd April 2009

### **Representation:**

Claimant : Ms Grainne O'Flaherty, Mount Clare, Weavers Point,  
Crosshaven, Co. Cork

Respondent : Mr. John Barry, Management Support Services (Ireland) Limited,  
The Courtyard, Hill Street, Dublin 1

The determination of the Tribunal was as follows:

The appeal under the Redundancy Payments Acts, 1967 to 2003 was withdrawn at the hearing on 2 April 2009.

### **Preliminary Issue**

Having considered both the oral and documentary submissions the Tribunal finds there are sufficient grounds to allow it to accept jurisdiction of this case. Based on those submissions there is some uncertainty and confusion as to the facts and circumstances of this case. The Tribunal finds that these issues alone merit this decision to proceed to a full hearing on the substantive issues. .  
Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

