

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

Employee - *appellant*

RP1009/2008

MN1085/2008

against

Employer - *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr J. Hennessy  
Mr B. Byrne

heard this appeal at Kilkenny on 23rd April 2009

Representation:

Appellant(s) : Mr. Denis Hynes, Branch Secretary, SIPTU, 18 Patrick  
Street, Kilkenny

Respondent(s) : No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

#### **Determination**

Having heard the uncontested evidence of the appellant the Tribunal is satisfied that he was dismissed by reason of redundancy. Accordingly the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth: 30 March 1950  
Date of commencement of employment: 31 March 2005  
Date of termination of employment; 21 December 2007

Gross weekly pay: €861.17

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant received one weeks' notice instead of two and the Tribunal awards him €861.17 being the equivalent of one weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Please note that there is a statutory weekly ceiling of €600 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

