

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee

CASE NO.
-appellant TE127/2008

against the recommendation of the Rights Commissioner in the case of:

Employer *-respondent*

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Mahon B L

Members: Mr C. McHugh
Mr G. Lamon

heard this appeal at Wicklow on 3rd April 2009

Representation:

Appellant : Richard Grogan & Associates, Solicitors, 16 & 17 College Green, Dublin 2

Respondent : No representation listed

This case came before the Tribunal by way of an appeal against a recommendation from a rights commissioner reference number r-061336-te-08/MMG

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on his behalf appeared for this hearing.

Having considered the appellant's submission the Tribunal finds that the respondent did not furnish him with his written terms and conditions of employment within the stipulated two months following the commencement of his employment.

Accordingly, the recommendation of the rights commissioner is upset and the Tribunal awards the appellant €1841.30 as compensation under the Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

