

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

Employee
RP1119/2008

MN1210/2008

CASE NO.

claimant

WT306/2009

against

Employer
- respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey BL

Members: Mr. A. O'Mara
Mr A. Butler

heard this appeal at Dublin on 20th May 2009

Representation:

Appellant(s) : In person

Respondent(s) : Mr. Joseph Bolger, Employment & Safety Associates, The Novum Building,
Willsborough, Clonshaugh Industrial Estate, Dublin 17

The decision of the Tribunal was as follows:-

Determination

On the uncontested evidence of the claimant the Tribunal is satisfied that her employment ended without notice and she is therefore entitled to compensation of €590.00 which is equivalent to two week's gross pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The claimant is also entitled to €983.11 gross pay under the Organisation of Working Time Act, 1997 which is equivalent to six days holidays and four public holidays.

The Tribunal established the claimant received her redundancy so therefore her claim under the Redundancy Payments Acts, 1967 to 2007 is dismissed.

Please note that there is a gross weekly ceiling of €600.00 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)