

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
Employee

CASE NO.  
RP721/2008

against  
Employer

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)  
Chairman: Mr P. Hurley  
Members: Mr G. Phelan  
Dr. A. Clune

heard this appeal at Nenagh on 26th January 2009

Representation:

Appellant: Mr Philip O'Meara, Nenagh Citizens Information Centre,  
43 Pearse Street, Nenagh, Co Tipperary

Respondent: No appearance or representation

The decision of the Tribunal was as follows:

**Determination:**

There was no appearance or representation on behalf of the respondent. The Tribunal are satisfied that proper notification was sent to the respondent. Based on the uncontested evidence the Tribunal determines that a redundancy situation existed and that the appeal under the Redundancy Payments Acts, 1967 to 2007, succeeds. Accordingly, the appellant is entitled to a redundancy lump sum payment according to the following criteria:

Employment commenced: 01<sup>st</sup> February 2000  
Employment ceased: 17<sup>th</sup> August 2007  
Gross pay: €734.00

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

