EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: -appellants 2 Employees

CASE NO. MN1135/2008,WT504/2008 MN1136/2008, WT505/2008

against

Employer-respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr. M. Forde

Mr D. McEvoy

heard this claim at Killarney on 8th April 2009

Representation:

Appellants: Mr. Con Casey, SIPTU, Connolly Hall, Upper Rock Street, Tralee, Co Kerry

Respondent: Tom Smyth & Associates, Human Resources Consultants,

41 Halldene Drive, Bishopstown, Cork

The decision of the Tribunal was as follows:

The respondent stated he had "no problem" paying the minimum notice entitlements to the appellants. However, since those payments have not been discharged the Tribunal finds that both appellants are entitled to such outstanding payments and therefore awards the first named appellant €3,749.76 and the second named appellant €2,803.24 as compensation under the Minimum Notice and Terms of Employment Acts, 1973 to 2001

The appeals under the Organisation of Working Time Act, 1997 from both appellants were withdrawn during the course of this hearing.

Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)(CHAIRMAN)
(C11/111(1/1/11/1)