

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

Employee

*-appellant*

CASE NO.

RP950/2008, MN1025/2008  
WT460/2008

against

Employer-*respondent*

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O' Mahony B.L.

Members: Ms M. Sweeney  
Mr K. O'Connor

heard this appeal at Killarney on 6th April 2009

### **Representation:**

Appellant : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

Having heard the evidence of the appellant the Tribunal is satisfied that he was dismissed from the respondent's employment by reason of redundancy. Accordingly, his appeal under the Redundancy Payments Acts, 1967 to 2003 succeeds and he is awarded a statutory redundancy payment based on the following:

Date of Birth: 16 March 1981  
Date of Commencement: 6 December 2005  
Date of Termination: 18 July 2008  
Gross Weekly Wage: €600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 is also allowed and the appellant is awarded €1,200.00 as compensation for two weeks' notice.

Since the appeal under the Organisation of Working Time Act, 1997 is being addressed in another forum the Tribunal makes no determination under this Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

