

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

Employee

- appellant

CASE NO.

RP520/2008

Against

2 Employers – respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. Clancy

Members: Mr. B. O'Carroll
Dr. A. Clune

heard this appeal at Ennis on 30th March 2009

Representation:

Appellant: In Person

Respondent: No appearance by or representation on behalf of

The decision of the Tribunal was as follows: -

The Tribunal was initially due to hear this case on the 3rd of December 2008. The respondent issued the appellant with a post-dated cheque prior to the hearing to cover the appellant's redundancy entitlement. The respondent rang the appellant and asked that he refrain from cashing the cheque until the 10th of January 2009. The appellant has attempted unsuccessfully to cash the cheque.

Based on the uncontested evidence of the appellant, the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	21 st January 1952
Date employment commenced	19 th August 1996
Date employment ended	31 st December 2007
Gross weekly salary	€800.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)