

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee
-appellant

RP747/2008

against

Employer

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr D. Hegarty
Ms H. Kelleher

heard this appeal at Skibbereen on 9th March 2009

Representation:

Appellant :

Mr Terence Rea, Bantry Citizens Information, Wolfe Tone Square,
Bantry, Co. Cork

Respondent :

Not present or represented

The decision of the Tribunal was as follows:-

Appellant's case:

The appellant worked as a carpenter for the respondent. On 31st March 2008 he was told that work was getting scarce so he asked for a weeks holidays thinking that after that there might be work for him. His holidays ended on 4th April 2008. The following Monday, 7th April he was not collected as was the norm and he tried contacting his employer but his calls went unanswered. On 10th /11th April 2008 the respondent rang him stating that he would not have work for him for a few months and that he was letting him go. The respondent is now working for his brother.

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Based on the uncontested evidence of the appellant the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003, based on the following:

Date of Birth	15 th August 1982
Date employment commenced	11 th October 2004
Date employment ended	04 th April 2008
Gross weekly pay	€654.83

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

