

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:

CASE NO.

1) Employee

UD65/2009  
RP47/2009

MN66/2009

2) Employee

UD66/2009

- *claimants*

RP48/2009

MN67/2009

against

Employer

- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003  
UNFAIR DISMISSALS ACTS, 1977 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Brennan

Members: Mr. D. Winston  
Mr C. Ryan

heard this claim at Dublin on 22nd May 2009

**Representation:**

Claimants: Ms. Aoife Marrinan, Richard Grogan & Associates,  
Solicitors, 16 & 17 College Green, Dublin 2

Respondent: No appearance or representation

The determination of the Tribunal was as follows:

**The claims under the Unfair Dismissals Acts, 1977 to 2007 were withdrawn at the outset.**

**Determination:**

Based on the uncontested evidence of claimant 1), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following details:

Date of Birth	17 February 1966
Date employment commenced	15 June 2003
Date employment ended	25 July 2008
Gross weekly salary	€600.00

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards him €2,400.00 (being the equivalent of 4 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Based on the uncontested evidence of claimant 2), the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following details:

Date of Birth	19 March 1957
Date employment commenced	15 August 2003
Date employment ended	25 July 2008
Gross weekly salary	€600.00

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards him €1,200.00 (being the equivalent of 2 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

