

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee - **Appellant**

RP921/2008

against

MN96/2009

Employer- **Respondent**

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. J. Browne  
Ms. K. Garvey

heard this appeal at Wexford on 8 May 2009

#### **Representation:**

Appellant:

Mr. Paul Ebrill, Kirwan & Kirwan Solicitors,  
4 Cornmarket, Wexford

Respondent:

No appearance by or representation on behalf of

The determination of the Tribunal was as follows:

#### **Determination:**

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, proceeded to hear the appeal. Based on the uncontroverted evidence of the appellant the Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

Date of Birth	3 June 1980
Employment commenced	2 September 2001
Employment ended	23 December 2007
Gross weekly pay	€470-00

Loss having been established, the Tribunal further awards €1,880-00, being four weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2001

These awards are made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)