

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
Employee  
- appellant

CASE NO.  
RP746/2008  
MN805/2008

against

Employer - respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr D. Mahon BL  
Members: Mr. L. Tobin  
Mr A. Butler

heard this appeal at Wicklow on 7th January 2009

Representation:

Appellant: No representation listed

Respondent: Mr. Michael McNamee BL instructed by  
Ms Catriona Byrne, Catriona Byrne & Co, Solicitors,  
3 Millbank, Blessington, Co. Wicklow

The decision of the Tribunal was as follows:

**Determination:**

The members of the Tribunal very carefully considered all of the evidence of both parties adduced during the hearing. It is the unanimous finding of the Tribunal that a redundancy situation did not exist. Therefore the appeals under the Redundancy Payments acts, 1967 to 2003 and the Minimum Notice and Terms of Employment Acts, 1973 to 2001 fail.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

