

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
Employee - *appellant*

CASE NO.

RP88/2009

Against

Employer - *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr W. Power  
Mr G. Lamon

heard this appeal at Dublin on 25th May 2009

Representation:

Appellant(s) : Mr. James Coughlan, Irish National Painters & Decorators  
Trade Group, Liberty Hall, Dublin 1

Respondent(s) Mr Stephen Sands, CIF, Construction House, Canal Road,  
Dublin 6

The decision of the Tribunal was as follows:-

#### **Determination**

The respondent conceded that a redundancy situation existed. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	25 October 1985
Date of Commencement of employment:	1 May 2003
Date of Termination of employment:	27 August 2008
Gross Weekly Pay:	€818.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

