

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

Employee

- appellant

CASE NO.

RP638/2008

MN683/2008

Against

2 Employers

- respondent

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr T. Gill

Dr. A. Clune

heard this appeal at Loughrea on 11th March 2009

Representation:

\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

#### **Determination**

Having heard the uncontested evidence of the appellant, the Tribunal determines that the appellant was dismissed by reason of redundancy. Accordingly, the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on her continuous service and the following information.

Date of Birth: 2 August 1954  
Date of commencement of employment: 13 August 2005  
Date of termination of employment: 23 November 2007  
Gross weekly pay: €220.55

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal furthermore awards the appellant the sum of €441.10 being the equivalent of two

weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

