

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
Employee- *appellant*

CASE NO.  
MN1230/2008

RP1144/2008

against  
Employer - *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr J. Hennessy  
Mr B. Byrne

heard this appeal at Kilkenny on 24th April 2009

Representation:

\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

#### **Determination**

The respondent conceded that a redundancy situation existed but stated that he was not in a position to pay the redundancy claim. The Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	14 June 1976
Date of commencement of employment:	25 March 2005
Date of termination of employment:	4 July 2008
Gross weekly pay:	€600.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 was withdrawn by the appellant on the day of the hearing.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

