

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

Employee

CASE NO.

RP1156/2008

- *appellant*

against

Employer

- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr. D. Morrison
Mr G. Hunter

heard this appeal at Letterkenny on 13th May 2009

Representation:

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

Determination:

The respondent conceded that a redundancy situation existed.

Having heard a submission on behalf of the appellant, the Tribunal are satisfied that the appellant is entitled to a redundancy award and failure to apply to the Employment Appeals Tribunal was due to a reasonable cause.

Accordingly, the Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	28 April 1982
Date of Commencement:	01 September 1998
Date of Termination:	28 February 2007
Gross Pay:	€ 452.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)