

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.
Employee	RP1262/2008 MN1350/2008
Employee	RP1263/2008 MN1351/2008
against	
Employer	
Employer	
under	

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. C. Ormond
Mr G. Whyte

heard this appeal at Dublin on 6th April 2009

Representation:

Appellant(s): Mr. Jim Sheridan SIPTU, Liberty Hall, Dublin 1

Respondent(s): No representation or attendance by or on behalf of the respondent

The decision of the Tribunal was as follows: -

Determination

The Tribunal allows the appeals and awards the first named appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria: -

Date of birth:	15 April 1983
Date employment began	18 April 2005
Date employment ended	07 October 2008
Gross weekly pay	€810.00

The first named appellant is entitled to two weeks gross pay in the amount of €1620.00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The second named appellant is entitled to a redundancy sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria: -

Date of birth	08 October 1982
Date employment began	26 September 2006
Date employment ended	07 October 2008
Gross weekly pay	€810.00

The second named appellant is entitled to two weeks notice in the amount of €1620.00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are being made subject to the appellants' being in insurable employment under the Social Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

