

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:  
Employee

CASE NO.  
UD1050/2008  
RP906/2008  
MN975/2008

against

Employer

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Sheedy  
Members: Mr. M. Forde  
              Mr. T. Kennelly

heard this claim at Horse & Jockey on 28th January 2009

Representation:

\_\_\_\_\_

Claimant: Mr. Blazej Nowak, Polish Consultancy Enterprise,  
              19 Talbot Street, Dublin 1

Respondent: No representation listed

**Determination:**

Having carefully considered the evidence the Tribunal makes the following determination: the claimant was not entitled to redundancy, as he had not the required service. The claim under the Redundancy Payments Acts 1967 to 2007, fails.

The claim under the Unfair Dismissals Acts, 1977 to 2007, was withdrawn.

The claimant was given two weeks notice. Accordingly, the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001, fails.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)