

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
Employee

CASE NO.  
- appellant

RP1254/2008  
MN1344/2008

Against

Employer - respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mrs. M. Quinlan

Members: Mr P. Pierce  
Mr. P. Woods

heard this appeal at Dublin on 7th April 2009

Representation:  
\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

The decision of the Tribunal was as follows:-

Having heard the uncontested evidence of the appellant the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2003 based on his continuous service and the following information:

Date of Birth: 22 March 1961  
Date of commencement of employment: 11 March 2006  
Date of termination of employment: 29 August 2008

Gross weekly pay: €541.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the claimant the sum of €1082.00 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

