

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

Employee

- *appellant*

CASE NO.

RP1151/2008

MN 1239/2008

against

Employer

- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy SC

Members: Mr. D. Moore
Mr. J. Maher

heard this appeal at Dublin on 12th March 2009

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the appellant served the respondent with a form RP9 and that the respondent did not serve a counterclaim. Therefore the Tribunal finds that the appellant is entitled to a redundancy payment based on the following information:

Date of Birth:	15 July 1981
Date of commencement:	14 January 2005
Date of termination:	9 May 2008
Gross weekly pay:	€ 744.92

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant terminated his employment when he filed part B of the RP9, therefore the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)