EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

Employee

- claimant

UD1170/2008

for implementation of the recommendation of the Rights Commissioner in the case of:

Employer

- respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr C. McHugh Ms. N. Greene

heard this claim at Dublin on 20th January 2009

Representation:

Claimant: Mr Shuai Zhang, Independent Workers Union, 61 North Strand Road, Dublin 3

Respondent: No appearance or representation

The determination of the Tribunal was as follows:

Determination:

There was no appearance by or on behalf of the respondent company. The Tribunal was satisfied that it had been properly put on notice of the hearing.

The claimant attended the hearing and confirmed that the recommendation of the Rights Commissioner was not implemented.

The Tribunal orders that the recommendation of the Rights Commissioner now be implemented.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) ______ (CHAIRMAN)