

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

- appellant

RP630/2008

against

Employer

– respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. P. Casey
Mr J. McDonnell

heard this appeal at Cork on 13th February 2009

Representation:

Appellant: XXXX

Respondent: In person

The decision of the Tribunal was as follows:

It was common case that the respondent terminated the appellant's employment before he had completed his apprenticeship. It was the respondent's evidence that the apprenticeship had gone on for over five years, and that he was no longer in a position to continue with the apprenticeship.

Determination:

Apprentices are entitled to redundancy provided they fulfil the usual conditions. The Tribunal is satisfied that a Redundancy situation arose in the respondent's business.

Accordingly, the Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	12 February 1984
Date employment commenced	28 October 2002

Date employment ended 22 December 2007
Gross weekly salary €540.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

