# **EMPLOYMENT APPEALS TRIBUNAL**

### **APPEAL OF**:

### CASE NO.

Employer

- appellant

UD1485/2008

against the recommendation of the Rights Commissioner in the case of:

Employee

# - respondent

## under

## **UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. M. Levey BL

Members: Mr. D. Winston Mr P. Trehy

heard this appeal at Dublin on 24th April 2009

# **Representation**:

Appellant: In person.

Respondent: In person

This case came before the Tribunal by way of appeal by the employer (the appellant) against the recommendation of the Rights Commissioner (ref. R-063055-ud-08/EH)

The determination of the Tribunal was as follows:-

## **Determination:**

The Rights Commissioner's hearing took place on 3<sup>rd</sup> October 2008 and the Recommendation issued on 7<sup>th</sup> October 2008. The appellant (the employer) lodged an appeal, which the secretariat received on 28<sup>th</sup> November 2008.

The Tribunal finds that is has no jurisdiction to hear this appeal under the Unfair Dismissals Acts, 1977 to 2007 as the appeal was received outside the six week period allowed for such appeals. Accordingly, the appeal under the Unfair Dismissals Acts, 1977 to 2007 is dismissed.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.) (CHAIRMAN)