## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

Employee

- appellant

CASE NO.

RP774/2008

against

Employer - respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr J. Browne

Mr. J. Dorney

heard this appeal at Wexford on 4th March 2009

## **Representation:**

Appellant(s): Mr. Dan Walsh BL instructed by:

Mr Peter Crean, Solicitor, Estate House, Castlehill, Enniscorthy, Co. Wexford

Respondent(s): In person

The decision of the Tribunal was as follows:-

## **Determination:**

It was common case that the appellant was on a period of lay off and short time or a mixture of both, for at least four consecutive weeks or a broken series of six weeks where all six fall within a thirteen-week period, prior to submitting his RP9 to the respondent claiming redundancy. Accordingly, he satisfies the requirements of Section 11 of the Redundancy Payments Act 1967 as amended.

The Tribunal finds that the appellant is entitled to payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria.

Date of Birth20 February 1981Employment commenced27 June 2005Employment ended23 May 2008Gross weekly pay€ 550.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.
Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.) (CHAIRMAN)