

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

2 Employees

RP855/2008

**-First Named Appellant**

RP856/2008

**-Second Named Appellant**

against

Employer

**- Respondent**

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. P. Pierson  
Ms. P. Ni Sheaghda

heard this appeal at Portlaoise on 5 February 2009

#### **Representation:**

Appellant:

Both appellants appeared in person

Respondent:

In person

The determination of the Tribunal was as follows:

#### **Determination:**

The fact of redundancy having been conceded by the respondent in respect of both appellants. The Tribunal is satisfied that the appellants are entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

	Date of Birth	Employment Commenced	Employment Ended	Gross Weekly Pay
First named appellant	11 October 1979	8 February 2006	25 July 2008	€400-00
Second named appellant	21 March 1979	12 September 2004	25 July 2008	€429-00

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)